

# The European Platform of Women Scientists - The Voice of Women Scientists in EU Research Policy



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European Platform of Women Scientists

***Exzellenz braucht Chancengleichheit***

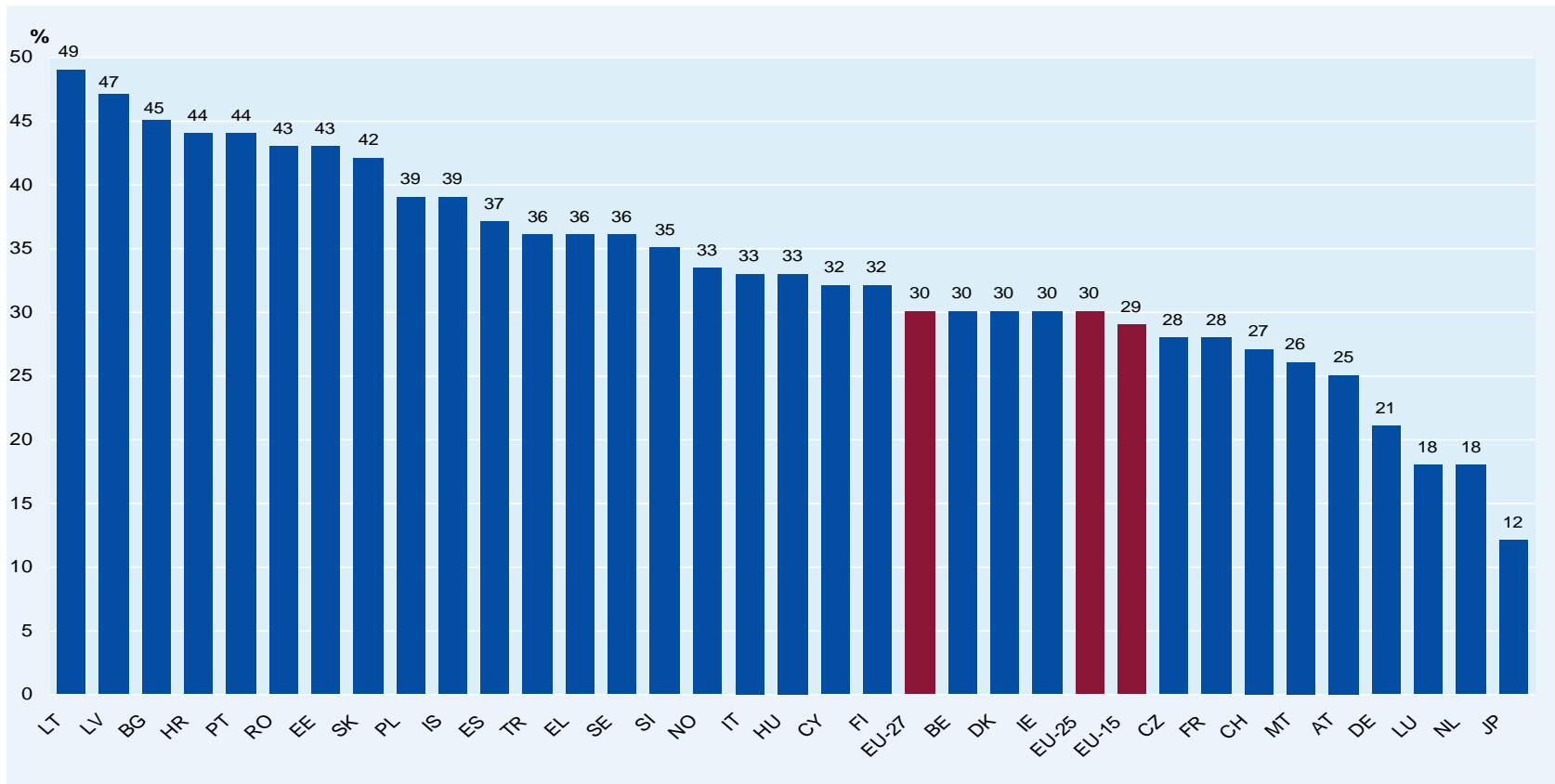
**04. Oktober 2010**

**Medizinische Universität Wien**

**Dr. Brigitte Mühlenbruch**

*EPWS Präsidentin*

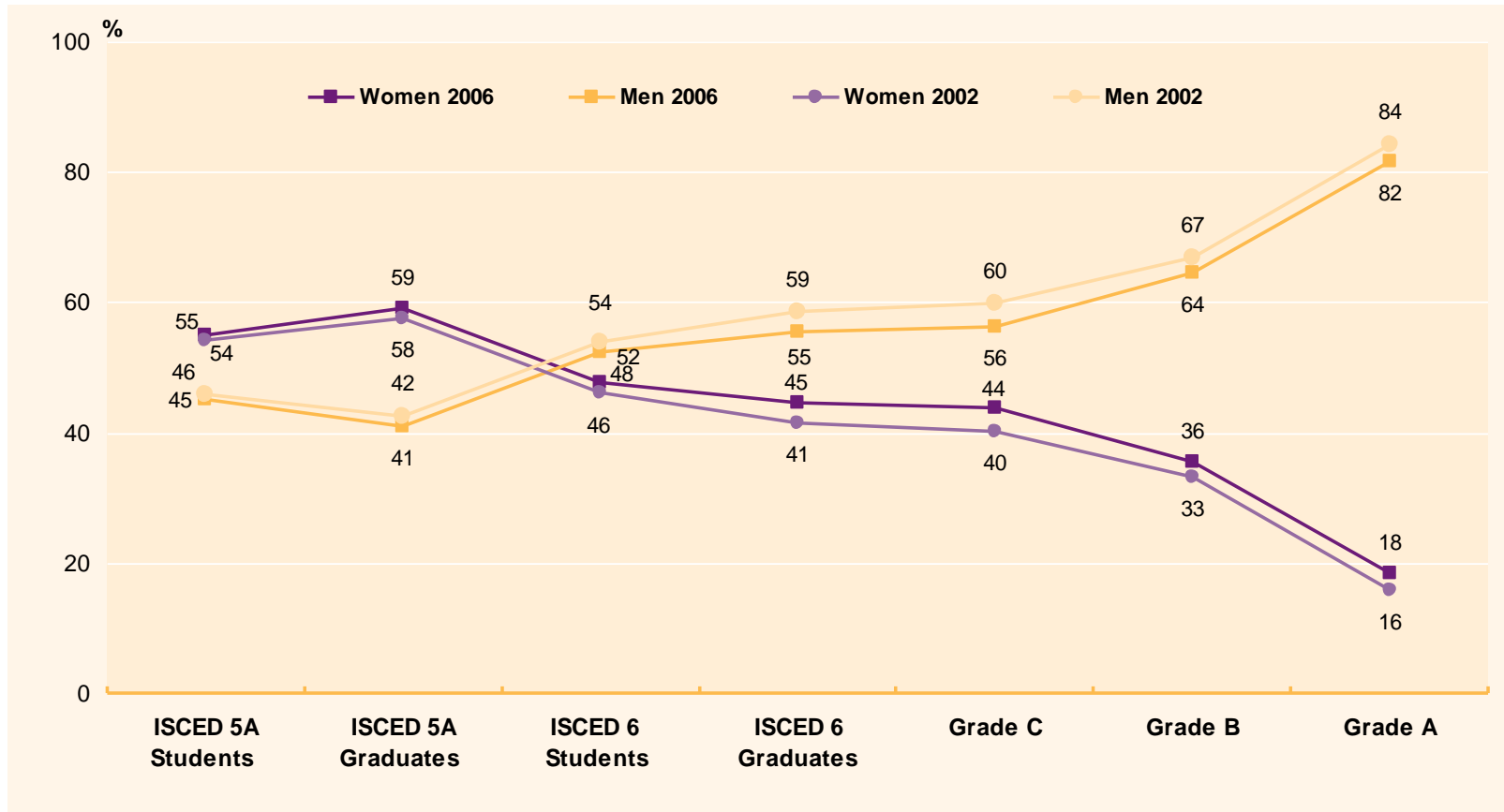
## Proportion of female researchers, 2006



## Proportion of female researchers by sector, 2006



# Proportion of women and men in a typical academic career, students and academic staff, EU27, 2002/2006



Source: European Commission, *Women & Science: Latest Statistics and Indicators – She Figures 2009*, Figure 3.1, p. 73

Definition of grades: A: The single highest grade/post at which research is normally conducted; B: Researchers working in positions not as senior as top position (A) but more senior than newly qualified PhD holders; C: The first grade/post into which a newly qualified PhD graduate would normally be recruited; ISCED 5A: Tertiary programmes to provide sufficient qualifications to enter into advanced research programmes & 4 professions with high skills requirements; ISCED 6: Tertiary programmes which lead to an advanced research qualification (PhD)

# Exzellenz braucht Chancengleichheit

- *Differenzierung statt Simplifikation*
- *Transparenz in Rekrutierungsprozessen*
- *Sicherheit und Berechenbarkeit wissenschaftlicher Karrieren*
- *Evaluation wissenschaftlicher Qualität*
- *Soziale Dimension wissenschaftlicher Leistung*
- *Innovation und Vielfalt*



**For more information:** [www.epws.org](http://www.epws.org)

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