

Personal-Mitteilungsblatt

der Medizinischen Universität Wien
Nr. 51, ausgegeben am 18. Dezember 2019

Inhalt

Datenschutz

Der Schutz Ihrer persönlichen Daten ist der Medizinischen Universität Wien (MedUni Wien) ein besonderes Anliegen.

Mit der unter Punkt 2 stehenden Datenschutzerklärung möchten wir Sie über die grundlegenden Aspekte der Datenverarbeitung im Rahmen der Bewerbung an der Medizinischen Universität Wien informieren.

Data Protection

The protection of your personal data is a matter of specific concern to the Medical University of Vienna.

With the declaration regarding data protection as mentioned in Para. 3 we would like to inform you about the fundamental aspects of data processing in the context of your application.

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1 Professuren an der MedUni Wien

1.1 Professur für „Urologische Pathologie“

Ausschreibung einer Professur für Urologische Pathologie an der Medizinischen Universität Wien

Die Medizinische Universität Wien (MedUni Wien) ist mit über 5.500 Mitarbeiterinnen und Mitarbeitern und rund 8.000 Studierenden eine der größten medizinischen Universitäten im EU-Raum. Am **Klinischen Institut für Pathologie** ist eine **Professur für Urologische Pathologie** gemäß § 99 (1) Universitätsgesetz (UG) 2002 frühestens ab **01.06.2020** zu besetzen. Die Bestellung erfolgt im Rahmen eines befristeten Arbeitsverhältnisses nach Angestelltenrecht für einen Zeitraum von drei Jahren.

Anstellungserfordernisse sind:

1. Absolviertes Studium der Humanmedizin, abgeschlossenen Ausbildung zum Facharzt für Pathologie, sowie facheinschlägiges Doktorat oder eine der Verwendung entsprechende gleichwertige ausländische Hochschulausbildung;
2. Herausragende wissenschaftliche Leistungen und innovativer Einsatz moderner wissenschaftlicher Methoden auf dem Gebiet der urologischen Pathologie;
3. Internationale Anerkennung als ForscherIn auf dem Gebiet der urologischen Pathologie und kontinuierlich hohe wissenschaftliche Leistung;
4. Profunde klinische Erfahrung auf dem Gebiet der urologischen Pathologie;
5. Internationalität durch mehrjährige Arbeits- und Leitungserfahrung bzw. Professur an einer externen, bevorzugt ausländischen, Forschungs- und/oder Lehrinstitution oder internationale Tätigkeiten;
6. Nachweis der erfolgreichen, kontinuierlichen Einwerbung kompetitiver Drittmittel;
7. Interdisziplinäre Kooperationserfahrung;
8. Pädagogische und didaktische Eignung (Vorlage von Evaluationsergebnissen in der Lehre);
9. Diversity- und Genderkompetenz.

Von den BewerberInnen wird die Fähigkeit zu inter- und multidisziplinärer Arbeit im Rahmen der im Entwicklungsplan der Universität beschriebenen Forschungscluster und Zentrumsstrukturen, eine Vertretung des Fachgebietes im integrativen und praxisorientierten Unterricht ausgerichteten Medizincurriculum durch aktive Teilnahme an der Lehre, Befähigung zur MitarbeiterInnenführung und -motivation, sowie ein Bekenntnis zur Ergebnisqualitätsorientierung und Bereitschaft zur Weiterentwicklung der persönlichen Managementqualifikationen erwartet.

Die MedUni Wien strebt eine Erhöhung des Frauenanteils in leitenden Positionen an und lädt daher qualifizierte Kandidatinnen ausdrücklich zur Bewerbung ein. Bei vergleichbarer Qualifikation werden Frauen bevorzugt.

Bewerbungen sind in englischer Sprache bis spätestens **14.02.2020** an den Rektor der Medizinischen Universität Wien zu richten (faculty-recruiting@meduniwien.ac.at). Sie sollen beinhalten: (i) Lebenslauf, (ii) Publikationsverzeichnis, (iii) Zusammenfassung der Forschungs- und Lehrtätigkeit, (iv) Darstellung der Erfahrungen im Bereich Organisation, Management, Führungsaufgaben und Leistungsplanung, (v) die nach Einschätzung der/s Bewerbers/in zehn besten Publikationen (in Form wissenschaftlicher Original- oder Übersichtsarbeiten und im Sinne der Ausschreibung) mit der Möglichkeit zum elektronischen Downloading.

Die BewerberInnen werden gebeten, das unter https://www.meduniwien.ac.at/Factsheet_Professur_99_1_UG/ im Internet online gestellte Formular (FactSheet) auszufüllen und ihrer Bewerbung beizulegen.

Die Informationen gemäß Datenschutz-Grundverordnung finden Sie unter https://www.meduniwien.ac.at/Datenschutz_Professuren/.

Univ.-Prof.Dr. Markus Müller
Rektor

1.2 Assistant Professor in „Cancer Biology“

Within the Institute of Cancer Research of the Medical University of Vienna a position as

Assistant Professor in Cancer Biology

according to § 99 (5) University Law 2002 (UG) is announced.

The Medical University of Vienna is one of Europe's premiere institutions for biomedical and clinical research. We are looking for a highly qualified scientist in the fields of genome instability and DNA repair deficiencies in cancer with enthusiasm for inter- and multidisciplinary research, and commitment to teaching.

The candidate is expected to have outstanding expertise in molecular cancer biology and related fields and to strengthen translational research by expanding the research interactions with clinicians within the Comprehensive Cancer Center and other research clusters of the university (<https://www.meduniwien.ac.at/web/en/research/areas-of-research/>).

Your profile:

- Completed scientific or medical education with PhD or equivalent degree.
- International recognition in the respective research area.
- Successful and continuous acquisition of peer-reviewed third-party funding.
- Educational and didactic qualifications including supervision of Masters and PhD students.
- Diversity and gender competence.

- International working experience.

We offer:

The successful candidate will be offered an Assistant Professor position for a maximum duration of six years. Should the candidate meet the conditions stipulated in the qualification agreement, she/he will be promoted to tenured Associate Professor. Conditions and criteria are defined in the official career track guidelines of the university (Career scheme for the scientific University staff according to Section 99 (5) Universities Act 2002 “New qualification agreement” - <https://www.meduniwien.ac.at/web/karriere/karriereentwicklung-an-der-meduni-wien/>).

The gross salary for this position is based on the collective agreement for university employees (§49, A2) and may be adjusted depending on previous work experience.

The Institute of Cancer Research provides an excellent research environment including state-of-the-art research core facilities as well as international PhD programs.

The MedUni Vienna aims to increase the proportion of women in executive positions and encourages qualified female candidates to apply. In case of equivalent qualifications, preference will be given to female applicants. The MedUni Vienna has child care facilities on campus.

Application documents:

Please submit your application in English to faculty-recruiting@meduniwien.ac.at by **January 31st, 2020**. All files should be merged into a single PDF.

Applications should include:

- curriculum vitae
- list of publications
- list of five key publications with the possibility of electronic downloading
- summary of research and teaching activities
- a concept of future research plans including how these could contribute to interlink and strengthen the oncology research cluster
- three letters of reference
- contact details of three referees

Applicants are also requested to complete the application form (FactSheet) posted online and to attach it to their application (https://www.meduniwien.ac.at/Factsheet_Professuren_99_5_UG).

Information in accordance with the General Data Protection Regulation can be found at https://www.meduniwien.ac.at/Datenschutz_Professuren/

About us

The Medical University of Vienna is one of the most established medical training and research institutions in Europe. With 8,000 students, it is today the largest medical training facility in the German-speaking area. Together, 26 university departments and three clinical institutes as well as twelve basic science centres and numerous highly specialized laboratories make the Medical University of Vienna one of the most important cutting-edge research institutions in biomedicine.

www.meduniwien.ac.at.

Professor Markus Müller, MD
Rector

1.3 Assistant Professor in „Immunology, Allergology, Infectiology and/or Inflammation“

Within the Immunology, Allergology, Infectiology & Inflammation Research Cluster at the Medical University of Vienna a position as

Assistant Professor in Immunology, Allergology, Infectiology and/or Inflammation

according to § 99 (5) University Law 2002 (UG) is announced.

The Medical University of Vienna is one of Europe's premiere institutions for biomedical and clinical research. We are looking for a highly qualified scientist in the fields of immunology, allergology, infectious diseases and/or inflammation with enthusiasm for inter- and multidisciplinary research, and commitment to teaching.

The candidate is expected to have outstanding expertise in basic or applied research in immunology and related fields, and to strengthen, expand and cross-link existing research cluster topics within the university (<https://cluster.meduniwien.ac.at/irc>).

Your profile:

- Completed scientific or medical education with PhD or equivalent degree.
- International recognition in the respective research area.
- Successful and continuous acquisition of peer-reviewed third-party funding.
- Educational and didactic qualifications including supervision of Masters and PhD students.
- Diversity and gender competence.
- International working experience.

We offer:

The successful candidate will be offered an Assistant Professor position for a maximum duration of six years. Should the candidate meet the conditions stipulated in the qualification agreement, she/he will

be promoted to tenured Associate Professor. Conditions and criteria are defined in the official career track guidelines of the university (Career scheme for the scientific University staff according to Section 99 (5) Universities Act 2002 "New qualification agreement" - <https://www.meduniwien.ac.at/web/karriere/karriereentwicklung-an-der-meduni-wien/>).

The gross salary for this position is based on the collective agreement for university employees (§49, A2) and may be adjusted depending on previous work experience.

We provide an excellent research environment including high-end core research facilities as well as targeted PhD programs.

The MedUni Vienna aims to increase the proportion of women in executive positions and encourages qualified female candidates to apply. In case of equivalent qualifications, preference will be given to female applicants. The MedUni Vienna has child care facilities on campus.

Application documents:

Please submit your application in English to faculty-recruiting@meduniwien.ac.at by **February 28th, 2020** at the latest. All files should be merged into a single PDF.

Applications should include:

- curriculum vitae
- list of publications
- list of five key publications with the possibility of electronic downloading
- summary of research and teaching activities
- a concept of future research plans including how these could contribute to interlink and strengthen the research cluster
- three letters of reference
- contact details of three referees

Applicants are also requested to complete the application form (FactSheet) posted online and to attach it to their application (https://www.meduniwien.ac.at/Factsheet_Professuren_99_5_UG).

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Professor Markus Müller, MD
Rector

1.4 Assistant Professor in „Molecular Radiobiology“

At the Medical University of Vienna a position as

Assistant Professor in Molecular Radiobiology

according to § 99 (5) University Law 2002 (UG) is announced.

The Medical University of Vienna is one of Europe's premiere institutions for biomedical and clinical research. We are looking for a highly qualified scientist in the field of molecular radiobiology with enthusiasm for inter- and multidisciplinary research, and commitment to teaching.

The candidate is expected to have an outstanding expertise in one of these areas: DNA repair mechanisms, stem cell biology and tissue regeneration, cellular signalling, tumour immunology or radiogenomics. This position seeks to characterize the effects of particle and photon radiation on healthy and diseased cells/tissues/organs and intends to bridge basic research and medicine.

Your profile:

- Completed scientific or medical education with PhD or equivalent degree.
- International recognition in the respective research area.
- Successful and continuous acquisition of peer-reviewed third-party funding.
- Educational and didactic qualifications including supervision of Masters and PhD students.
- Diversity and gender competence.
- International working experience

We offer:

The successful candidate will be offered an Assistant Professor position for a maximum duration of six years. Should the candidate meet the conditions stipulated in the qualification agreement, she/he will be promoted to tenured Associate Professor. Conditions and criteria are defined in the official career track guidelines of the university (Career scheme for the scientific University staff according to §99 Abs. 5 University Act 2002 "New qualification agreement" - <https://www.meduniwien.ac.at/web/karriere/karriereentwicklung-an-der-meduni-wien/>).

The gross salary for this position is based on the collective agreement for university employees (§49, A2) and may be adjusted depending on previous work experience.

The successful candidate will be appointed both at the Department of Radiation Oncology and the Max Perutz Labs. The laboratory will be located at the particle radiation facility MedAustron and at the Max Perutz Labs at the Vienna Biocenter, which provide an excellent research environment in one of Europe's prime locations for biomedical research including high-end core research facilities (<https://www.viennabiocenter.org/facilities/>). MedAustron is a synchrotron-based facility for particle beam research/treatment and offers dedicated facilities (e.g. small-animal SPECT and PET-CT), physics-

staff, and beam-time for radiation research.

The MedUni Vienna aims to increase the proportion of women in executive positions and encourages qualified female candidates to apply. In case of equivalent qualifications, preference will be given to female applicants. The Vienna Biocenter campus hosts an international kindergarten. The working language of the Institute is English.

Application documents:

Please submit your application in English to faculty-recruiting@meduniwien.ac.at by **February 28th, 2020** at the latest. All files should be merged into a single PDF.

Applications should include:

- curriculum vitae
- list of publications
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Professor Markus Müller, MD
Rector

2 Datenschutzerklärung

Datenschutzerklärung gemäß Datenschutz-Grundverordnung BewerberInnen

2.1 Datenverarbeitung

Im Zuge Ihrer Bewerbung werden von uns die nachfolgend aufgezählten persönlichen Bewerbungsdaten entsprechend dem Bewerbungsbogen erhoben und verarbeitet:

- Identitätsdaten (z.B. Name, Personen-ID, Staatsbürgerschaft, Geburtsdatum, Geburtsort, Geschlecht, Daten zu Kindern, Lichtbild)
- Sozialversicherungsnummer
- Kontaktdaten (z.B. Adresse, E-Mailadresse, Telefonnummer, Fax, Soziale Netzwerke)
- BewerberInnendaten (z.B. Ausbildung, Beruf, Vordienstzeiten, Sprachkenntnisse, EDV-Kenntnisse, sonstige Kenntnisse, abgeleiteter Präsenz-/Zivildienst, PhD-Studium (geplant oder gegenwärtig))
- Bewerbungsunterlagen (Bewerbungsschreiben, Zeugnisse, Zertifikate u.ä.)
- aufrechte Arbeitsverhältnisse gleichzeitig zur angestrebten Beschäftigung an der Medizinischen Universität Wien
- Erwerbsminderung, ggf. Grad der Behinderung
- Organisationseinheit
- nächstmögliches Eintrittsdatum
- allfällige sonstige Informationen, die Sie bekannt geben

Die Erhebung und Verarbeitung Ihrer persönlichen Bewerbungsdaten erfolgt ausschließlich zweckgebunden für die Besetzung von Stellen innerhalb der MedUni Wien. Ihre Daten werden grundsätzlich nur an die für das konkrete Bewerbungsverfahren zuständigen internen Stellen und Fachabteilungen der MedUni Wien weitergeleitet. Eine darüber hinausgehende Nutzung Ihrer Bewerbungsdaten erfolgt nicht.

Ihre persönlichen Bewerbungsdaten werden grundsätzlich längstens für die **Dauer** von zwölf Monaten nach Abschluss des Bewerbungsverfahrens verarbeitet. Dies gilt nicht, sofern gesetzliche Bestimmungen einer Löschung entgegenstehen, die weitere Speicherung zum Zwecke der Beweisführung erforderlich ist oder Sie einer längeren Speicherung ausdrücklich zugestimmt haben.

Die Datenverarbeitung erfolgt auf Basis der gesetzlichen Bestimmungen (Art 6 Abs 1 DSGVO), nämlich aufgrund der **Rechtsgrundlagen**:

- Einwilligung (lit a)
- Vertragserfüllung (lit b)
- Erfüllung einer rechtlichen Verpflichtung (lit c) (entsprechend dem Universitätsgesetz 2002 – UG)
- Überwiegende berechtigte Interessen des Verantwortlichen (lit f), nämlich die Entscheidungsfindung und Begründung der Besetzung einer Position im Fall der Geltendmachung von Ansprüchen nach §§ 17 und 20 B-GlBG wegen Diskriminierung bei Bewerbungen.

Die Verarbeitung von Daten besonderer Kategorien erfolgt auf Basis von Art 9 Abs 2 DSGVO:

- Ausübung der Rechte aus dem Arbeitsrecht, dem Recht der sozialen Sicherheit und des Sozialschutzes (lit b)

Wenn die Bereitstellung der personenbezogenen Daten für diese Datenverarbeitung gesetzlich vorgesehen, vertraglich vorgeschrieben oder für einen Vertragsabschluss erforderlich ist, kann die Nichtbereitstellung der Daten dazu führen, dass die von der Medizinischen Universität Wien Ihnen gegenüber zu erfüllenden Verpflichtungen nicht erfüllt werden können.

2.2 Ihre Rechte

Ihnen stehen grundsätzlich die Rechte auf **Auskunft, Berichtigung, Löschung, Einschränkung der Verarbeitung, Datenübertragbarkeit** und **Widerspruch** zu.

Sind Sie der Meinung, dass die Verarbeitung Ihrer Daten gegen das Datenschutzrecht verstößt oder Ihre datenschutzrechtlichen Ansprüche sonst in einer Weise verletzt worden sind, können Sie bei der Aufsichtsbehörde (Österreichische Datenschutzbehörde, Wickenburggasse 8, 1080 Wien) Beschwerde erheben.

2.3 Erreichbarkeit

Medizinische Universität Wien

Abteilung Personal und Personalentwicklung

Spitalgasse 23

1090 Wien

Herrn Regierungsrat Fritz KRIEGLER, Tel.: +43 (0)1 40160-20002

Herrn Andreas CHRAMOSTA, Tel.: +43 (0)1 40160-20005

E-Mail: personalabteilung@meduniwien.ac.at

Unsere/n **Datenschutzbeauftragte/n** erreichen Sie unter:

Medizinische Universität Wien

Spitalgasse 23

1090 Wien

E-Mail: datenschutz@meduniwien.ac.at

3 Declaration of data protection

Declaration regarding data protection according to the General Data Protection Regulation Applicants

3.1 Data processing

In the process of your application the following personal data corresponding to the application form are collected and processed:

- Identity data (e.g. name, personal ID, nationality, date of birth, place of birth, sex, data regarding children, photo)
- Social security number
- Contact data (e.g. address, e-mail-address, phone number, fax, social networks)
- Applicant's data (e.g. education, profession, previous work experience, language skills, EDP-skills, other skills, military- or community service fulfilled, PhD-study (planned or current))
- Application papers (letter of application, certificates, confirmations or similar)
- Existing additional employment relationships simultaneous to the aspired position at the Medical University of Vienna
- Reduction of earning capacity, if applicable degree of disability
- Organisational unit
- Next possible entry date
- Any additional information declared by yourself

The collection and processing of your personal application data is carried out solely for the fulfilment of positions within the Medical University of Vienna. Your data is only transferred to the responsible internal units in charge of the specific application process. Beyond this your application data are not used any further.

In general your personal application data are processed for a maximum **duration** of twelve months after completion of the application process. This duration is not observed if deletion is prohibited by legal regulations, if further storage is necessary for legal evidence or if you have explicitly agreed to a longer storage.

Data processing is carried out according to the legal provisions (Art. 6 Para. 1 GDPR), namely on the basis of the **legal grounds**:

- Agreement (litera a)
- Contract fulfillment (litera b)
- Fulfillment of legal obligation (litera c) (according to Universitätsgesetz 2002 – UG)
- Legitimate interests pursued by the controller (litera f) namely decision finding and justification regarding the filling of a position in case of enforcement of claims according to §§ 17 and 20 B-GIBG because of discrimination in applications

The data processing of special categories is carried out on basis of Art. 9 Para. 2 GDPR:

- Execution of rights from employment law, social security law and social protection law (litera b)

In case the provision of personal data for this data processing is given by law or contract or necessary for contract closing, the non-provision of data may result in non-fulfillment of the obligations of the Medical University of Vienna towards you.

3.2 Your rights

You are basically entitled to the **right of access, rectification, erasure, restriction of processing, data portability and objection**.

In case you believe the processing of your data is violating the data protection law or your legal data protection interests have been violated in any way you may issue a complaint to the regulatory authority (Österreichische Datenschutzbehörde, Wickenburggasse 8, 1080 Wien).

3.3 Reachability

Medical University of Vienna

Department for Human Resources and Human Resources Development
Spitalgasse 23
1090 Wien
Herrn Regierungsrat Fritz KRIEGLER, Tel.: +43 (0)1 40160-20002
Herrn Andreas CHRAMOSTA, Tel.: +43 (0)1 40160-20005
e-mail: personalabteilung@meduniwien.ac.at

Our **data protection officer** can be reached under:

Medical University of Vienna
Spitalgasse 23
1090 Wien
e-mail: datenschutz@meduniwien.ac.at