CALL FOR APPLICATIONS FOR THE POSITION
OF RECTOR
OF THE MEDICAL UNIVERSITY OF VIENNA

The position of Rector of the Medical University of Vienna is to be filled in accordance with the Austrian Universities Act 2002 (Universitätsgesetz 2002 – UG).

With more than 6,500 employees, approximately 8,000 students and an annual operating budget of more than EUR 900 million, the Medical University of Vienna is one of the largest Academic Medical Schools in the EU area. The University holds a leading international position in research, teaching and patient care and in the field of "Clinical Medicine," it is currently ranked 51–75 worldwide in the Shanghai Ranking, 20th worldwide in the Newsweek Hospital Ranking and second in the German-speaking world (see www.timeshighereducation.co.uk/world-university-rankings). The Medical University of Vienna promotes Medical Humanities as a foundation for medical practice, encouraging in-depth engagement with ethical, anthropological, aesthetic, historical, and philosophical questions related to medicine. It is committed to addressing climate change as one of the greatest global challenges to health through research, teaching, and organisational measures aimed at achieving climate neutrality, while contributing to the development of sustainable and resilient healthcare systems.

The Medical University of Vienna is divided into a preclinical and theoretical medical sector comprising 14 Organizational Units (OEs) (12 centers and 2 inter-university OE) and a clinical sector comprising 30 university clinics and 2 clinical institutes. In the clinical sector, the university fulfills its responsibilities in research, teaching and patient care in cooperation with the Vienna General Hospital (AKH), one of the largest tertiary care hospitals in Europe. Further information is available at www.meduniwien.ac.at.

For the position as Rector international experience, knowledge of the Austrian and European university systems and the ability for organisational and financial leadership of a medical university are mandatory. The Rector leads the university together with up to four Vice-Rectors who are nominated by the Rector and who collectively form the Rectorate. The Rectorate must possess appropriate scientific expertise, as well as management and administrative leadership skills.

We are looking for a Rector with the following qualifications:

- A completed university degree, preferably in medicine or a related field of biomedical sciences.
- Knowledge and experience in managing a complex university or a comparably complex organization in the field of science.
- Knowledge of the Austrian and European university systems.
- International experience in academic and scientific operations and/or research management.
- Demonstrated planning and decision-making abilities as well as experience in strategic organizational development.
- The ability to cooperate effectively, strong interpersonal skills and excellent communication skills, both internally and externally.
- Experience in personnel management and staff development.
- Expertise in promoting women, diversity and gender mainstreaming.

Depending on the qualifications and experience, the Medical University of Vienna offers the Rector an annual gross salary starting at EUR 250,000, with the possibility of additional performance-related variable compensation.

Following a selection procedure conducted by the University Council, the Rector shall be elected from a shortlist proposed by the Senate of the Medical University of Vienna. The term of office is four years and begins on October 1, 2027. Under Section 23 of the Universities Act, re-election is permitted twice.
The Rector will hold the position on a full-time basis under an employment contract with the Medical University of Vienna. The exercise of the office of Rector is incompatible with engaging in remunerated secondary employment.

The Medical University of Vienna aims to increase the proportion of women, particularly in leadership positions and therefore expressly encourages qualified women to apply.

The application must clearly demonstrate the extent to which the applicant meets the desired profile. In particular, applicants must submit a concept outlining how the university's responsibilities in research, teaching and patient care can be fulfilled jointly, as well as how the Medical University of Vienna should develop into a dynamic and globally competitive environment currently shaped by artificial intelligence (AI), robotics, precision medicine and preventive medicine that integrates sustainability principles with the aim of achieving long-term climate neutrality. The most suitable candidates will be invited to attend a hearing in front of the members of the Senate and the University Council, during which they will present their vision for the leadership, positioning and development of the Medical University of Vienna.

Applications, including a curriculum vitae and relevant supporting documents, must be submitted no later than **January 30, 2027**, either by post (the date of the postmark will determine compliance with the deadline) or by email, addressed to the Chair of the University Council, Dr. Eva Dichand and the Chair of the Senate, Univ.-Prof. Dr. Maria Sibilia, at the following address :

Medical University of Vienna
Office University Management
Spitalgasse 23
1090 Vienna, Austria

Email: findungskommission@meduniwien.ac.at

The Chair of the University Council
Dr. Eva Dichand